



Executive Brief:

President & CEO

Jhpiego



SRI Executive
Search & Consulting



**Saving lives. Improving health.
Transforming futures.**

About Johns Hopkins University

[Johns Hopkins](#) was founded as the nation's first research university on the principle that pursuing big ideas and sharing knowledge makes the world a better place. The university has approximately 6,500 faculty, 6,200 undergraduate students, and 17,600 graduate students arrayed across 260 degree programs at the baccalaureate, master's, and doctoral levels. Perennially ranked as the nation's leader in annual research expenditures, the university has consistently achieved this standard through excellent academic leadership, committed faculty and students, innovative international programs, high levels of collegiality, and exceptional interdisciplinary collaboration. In fiscal year 2022, federal research awards and expenditures were \$3.4 billion, marking the 44th consecutive year that the University has led the nation in garnering such support. In fiscal year 2023, the university's operating revenue totaled \$8.2 billion. The university's endowment is approximately \$10.5 billion.

The university comprises 10 divisions: the [Krieger School of Arts and Sciences](#), [Whiting School of Engineering](#), [Carey Business School](#), schools of [Education](#), [Medicine](#), and [Nursing](#), the [Bloomberg School of Public Health](#), [Peabody Institute](#), the [Paul H. Nitze School of Advanced International Studies \(SAIS\)](#), [School of Government and Policy](#), and the [Applied Physics Laboratory](#), in addition to the university's libraries, museums, and several centers, institutes, and affiliates. The libraries hold approximately 3.7 million bound volumes. The university has approximately 150 field offices and nearly 3,000 employees around the globe. In addition, about 15% of Johns Hopkins undergraduates and 25% of graduate students are international.

In the Spring of 2022, Johns Hopkins launched a series of conversations around a new strategic vision for the university. President Daniels held 65 listening sessions with over 1,200 faculty, students and staff from across the university, as well as University neighbors and community partners across Baltimore. These conversations helped to shape the [Ten for One](#), setting out ten ambitious new goals, four priorities, and the vision for One University through the end of the decade.

Together, the Johns Hopkins Institutions, which includes the university and the Johns Hopkins Health System, are the largest private employer in Maryland, employing 50,000 people, including more than 17,000 who work fulltime. The Johns Hopkins Institutions generate more than \$15 billion annually in regional economic impact.





University Leadership

[Ronald J. Daniels](#) has served as the 14th president of Johns Hopkins University since 2009. Under his leadership, Johns Hopkins continues its preeminence in education, patient care, and innovative discovery, and has continued its more than 40-year span as the recipient of more competitively allocated federal research funding than any other university in the country. During his tenure, Daniels has focused his efforts on several key areas: strengthening inter-disciplinary collaboration in research and education, expanding student access and support, enhancing the Hopkins experience for undergraduate and graduate students, deepening the university's partnerships with its neighbors in Baltimore, and supporting economic and social innovation. These priorities continue to shape the strategic vision for Johns Hopkins as it approaches its 150th anniversary.

[Ray Jayawardhana](#) became the university's 16th provost and senior vice president for academic affairs in September 2023. He was previously the Harold Tanner Dean of the College of Arts and Sciences at Cornell University and the Hans A. Bethe Professor and professor of astronomy, focusing his research on exoplanets, solar system formation, and brown dwarfs. As provost, Jayawardhana is responsible for advancing the University's research, teaching and outreach mission, and partners closely with President Daniels to realize the ambitious goals of the Ten for One strategic plan. He oversees nine schools as well as interdisciplinary programs, academic centers and support functions.

[Stephen Gange](#) has served as the executive vice provost for academic affairs at Johns Hopkins University since 2015 and was interim provost from May to October 2023. A professor of epidemiology at the Bloomberg School of Public Health, Gange leads efforts to enhance the student experience, foster teaching innovations, and oversee initiatives such as the Student Services Excellence Initiative (SSEI), the DELTA grant program, and the SEAM organization. He previously held leadership roles at the Bloomberg School, earned his Ph.D. in statistics, and has published extensively on epidemiological methods, biomarkers, and infectious diseases. Gange is a Fellow of the American College of Epidemiology and an elected member of the American Epidemiological Society.

About Jhpiego

Jhpiego is an international non-profit health organization affiliated with The Johns Hopkins University, USA. For more than 50 years and in over 47 countries, Jhpiego has worked to prevent the needless deaths of women and their families. Jhpiego is dedicated to improving the health of women and families in developing countries.

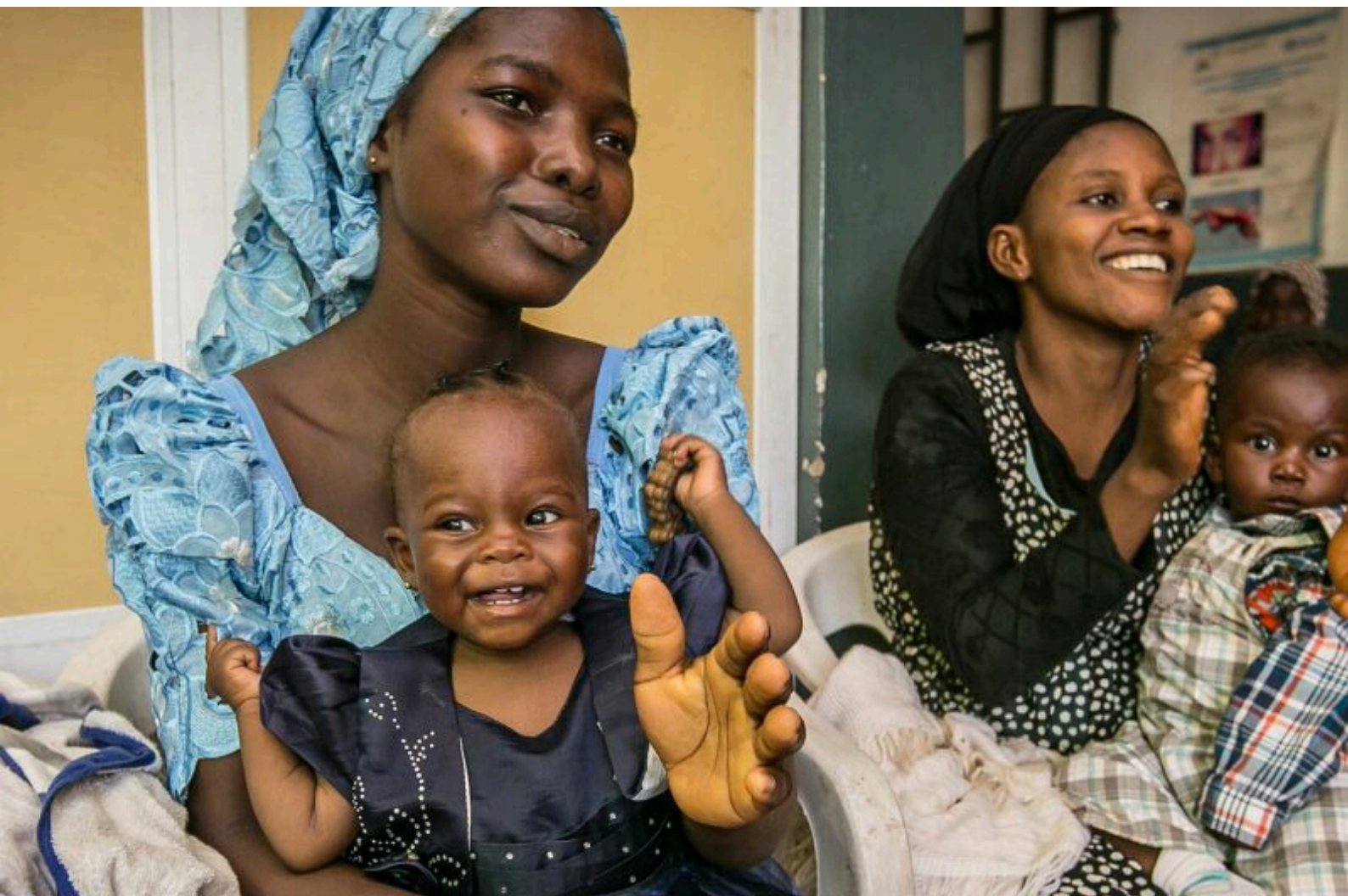
You can find further details on their website: <https://www.jhpiego.org/>. We also recommend you review Jhpiego's most recent Annual Report: <https://www.jhpiego.org/2023-annual-report/>.

Mission

Jhpiego creates and delivers transformative health care solutions that save lives. In partnership with national governments, health experts and local communities, Jhpiego builds health providers' skills and develops systems that save lives now and guarantee healthier futures for women and their families.

Vision

Self-reliant countries, healthy families and resilient communities. All women and families, regardless of where they live, having equitable access to high-quality, lifesaving health care delivered by competent and caring providers.



Over the past 50 years, Jhpiego has made significant strides in global health by forging enduring partnerships with governments, local organizations, and communities. Through these collaborations, Jhpiego has delivered high-quality, respectful care that meets the diverse needs of populations across various regions. By combining technical expertise with local knowledge, the organization ensures that its programs are tailored to address the specific health challenges of each community. Jhpiego's efforts span areas such as family planning, maternal and child health, HIV prevention, and health systems strengthening, with a focus on building resilient health systems and empowering communities.

As one of the most gender-equal organizations in global health, Jhpiego is committed to promoting gender equity both within its programs and workforce. With 45% of its global senior management being female, Jhpiego reflects the cultural and racial diversity of the populations it serves. The organization is relentless in its pursuit of equality, constantly pioneering new ways of thinking and working to ensure that women and families everywhere have access to the care they deserve. With a legacy of success built on the belief that no challenge is insurmountable, Jhpiego continues to work with local and international partners to improve the health and lives of women and their families worldwide.

Strengthening Health Systems

Jhpiego's impact on global health is anchored in the strengthening of primary health care (PHC) systems. In 12 countries, including Afghanistan, India, Indonesia, and Zambia, Jhpiego has contributed to the delivery of client-centered, integrated health services. This approach ensures that health systems are resilient and equipped to handle emerging challenges, such as pandemic preparedness and the effects of climate change. By supporting over 103,000 community health workers, Jhpiego has reinforced PHC as a vital component of equitable care.

Innovations in Maternal and Child Health

Through initiatives like the MOMENTUM Country and Global Leadership project, Jhpiego has expanded maternal and newborn health services to over 25 countries. This includes work in Jordan and Rwanda, which aligns with global frameworks such as the World Health Organization's Ending Preventable Maternal Mortality initiative. Jhpiego also plays a key role in advocating for group antenatal care, which has been implemented in over 20 countries, helping to improve maternal outcomes and reduce child mortality.

Fighting Malaria and Advancing Vaccination

Jhpiego is a key player in global malaria control, working in 20 countries to promote preventive strategies such as the use of insecticide-treated bed nets and seasonal malaria chemoprevention. Jhpiego has also supported the rollout of the groundbreaking malaria vaccine in several West African countries. Additionally, in collaboration with Gavi, the Vaccine Alliance, Jhpiego is advancing immunization efforts, including the HPV vaccination program in countries like Côte d'Ivoire, Kenya, Pakistan, and Tanzania.

Empowering Communities and Addressing Gender Inequality

Jhpiego is deeply committed to gender equality and community empowerment. In Nigeria, savings and loan groups are helping women gain economic independence, while adolescent girls in various countries are being educated about reproductive health. In India, Jhpiego supports young entrepreneurs and advocates working to drive healthcare innovations. Furthermore, Jhpiego has partnered with local organizations and the Ministry of Health in Mozambique to combat gender-based violence, implement protective policies, and create sustainable, community-led programs.

HIV Prevention and Youth Empowerment

Jhpiego works to reduce the global burden of HIV by providing a comprehensive range of prevention services, including HIV testing, male circumcision, pre-exposure prophylaxis (PrEP), and treatment support. The organization centers communities in its care model, offering vulnerability-tailored, high-quality services that integrate biomedical, behavioral, and structural programs with connections to treatment, care, and other support services. In countries like Lesotho, Malawi, and South Sudan, Jhpiego's work with adolescent girls and young women focuses on providing HIV prevention education, reproductive health knowledge, and economic empowerment through vocational training, helping youth avoid HIV risk factors and achieve long-term independence.

Building Resilient Health Systems

Resilience is a core principle of Jhpiego's approach to health system strengthening. By providing mobile learning tools, virtual mentorship, and blended education programs, the organization helps health workers build capacity in resource-limited settings. In Ethiopia, for example, Jhpiego's Health Workforce Improvement Program has strengthened the health workforce, restored services in conflict-affected regions, and promoted gender equity in the health sector.

A Global Impact

Since its inception, Jhpiego has worked in over 150 countries, reaching millions of people. It has facilitated HIV testing for over 6.5 million individuals, distributed over 100 million antimalarial treatments, and supported safe childbirth for nearly 20 million women. Jhpiego's integrated approach to health, community empowerment, and sustainable solutions has been instrumental in advancing global health and building stronger, more resilient health systems worldwide.

Additional Areas of Expertise

Jhpiego also brings expertise in areas like Safe Surgery, Tuberculosis, Infection Prevention & Control, Nursing and Midwifery, and many areas. You can read more about Jhpiego's expertise here - <https://www.jhpiego.org/our-expertise/>

Jhpiego By the Numbers

Maternal, Newborn & Child Health



4,551,317

Women gave birth in a Jhpiego-supported health facility

6,679,025

Pregnant women had at least one antenatal care contact

3,651,584

Pregnant women attended four antenatal care visits

1,356,002

Postpartum women initiated a modern contraceptive

Primary Health Care



1,820,573

People received a first dose of an approved COVID-19 vaccine

1,778,583

People received a booster dose of an approved COVID-19 vaccine

2,667,162

People received the last recommended dose of an approved COVID-19 vaccine

2,961,951

Children aged 0–12 months received DPT1

3,235,033

Children aged 0–12 months received DPT3

Women's Cancers



9,461

Women received a positive cervical cancer screening result

2,452

Women were treated for cervical cancer

72,483

Women were screened for cervical cancer for the first time



Malaria

2,742,807

Children received a complete course of preventive malaria treatment during peak transmission season

1,631,799

Pregnant women received three doses of preventive malaria treatment

13,621,056

People tested positive for malaria and were treated

HIV



1,359,979

People received HIV testing

32,859

Tested positive

28,522

Newly started on treatment

95.4%

Virally suppressed

47,259

Individuals received PrEP for the first time

358,243

Men received VMMC services for HIV prevention

6,007,387

Men who received VMMC services for HIV prevention since 2008

CEO Duties and Responsibilities

Reporting Line

The Jhpiego President and CEO reports to Provost [Ray Jayawardhana](#) and [Stephen Gange](#), Executive Vice Provost for Academic Affairs at Johns Hopkins University.

Strategy and Organizational Leadership

- Set high-level strategy, drive organizational growth, outline a clear vision to enhance programming and impact, and provide overall leadership.
- Position Jhpiego as a leader in technical excellence and program quality, recognized globally as the preferred partner for agile and impactful delivery.
- Manage the complexities and risks of a global organization operating in challenging environments.
- Identify opportunities to align Jhpiego's initiatives with Johns Hopkins University's priorities, strategically leveraging Hopkins' expertise to advance the global health mission in collaboration with the various schools and programs.
- Amplify Jhpiego's unique value within the changing international development space, including trends like shifting toward localization.
- Guide strategic regional expansion, ensuring priorities around safety, security, compliance, and organizational integrity are upheld.
- Partner with the Board of Advisors to support the implementation of existing goals and strategies, lead and organize Board meetings, support Board effectiveness, and collaborate on responsible financial stewardship of the organization. Serve as the main point of communication between the Board and staff.



Fundraising, Advocacy, and External Representation

- Fundraise effectively for Jhpiego by leveraging the organization's network, brand, and programming track record.
- Build and maintain relationships to grow restricted and unrestricted revenue from governments, corporations, foundations, UN agencies, individual donors, and other non-traditional donors in the public health space.
- Develop and implement a forward-thinking fundraising strategy to diversify and secure innovative revenue sources.
- Cultivate and maintain trusting relationships with government officials, donors, public and private partners, and other stakeholders.
- Serve as Jhpiego's and Johns Hopkins University's public representative, extensively promoting the organization's mission and impact.
- Influence global health and development agendas by showcasing thought leadership and participating in key global forums, events, and initiatives.
- Advocate to the US government, multilateral agencies, and other policymakers for effective health systems policies and resources to achieve Sustainable Development Goals.
- Publish thought leadership pieces in media outlets, as well as Jhpiego's communication channels and social media platforms.

Staff Management & Culture

- Exhibit results-driven leadership as an effective manager of the 7-person Leadership Team.
- Ensure the Leadership Team members have a unified vision for the organization, clear strategic direction, and performance goals.
- Organize effectively, delegate responsibility, resolve challenges proactively, and communicate with clarity.
- Attract, build, retain, and inspire talented staff and manage a high-performance workforce in an increasingly difficult funding and political landscape.
- Cultivate a culture of results-based performance, accountability, integrity, ethical conduct, and respect.
- Ensure the organization adheres to its code of ethics and core values.

Innovation

- Support the creation of new and innovative solutions for improving the health of underserved populations, particularly women and families.
- Advance the strategic positioning of Jhpiego as a mission-driven organization delivering multisectoral approaches to achieving health and development goals.
- Build and maintain successful public-private partnership models and employ blended finance tools to grow our programming sustainably.
- Stay abreast of emerging trends in global health trends (including newer technologies (e.g., information and communications applications, AI, point of care diagnostics, etc.) and effectively articulate strategies for partnering with local organizations and new actors to deliver unique value.



Experience and Qualifications

- At least 15 years of executive leadership experience, preferably in global health or clinical settings, and of a comparable size to Jhpiego.
- Track record of strategic leadership with the ability to refine goals based on market responses.
- Strong knowledge and understanding of global health issues including Reproductive Maternal, Newborn, and Child Health (RMNCH), HIV/AIDS, Infectious Diseases, Women's Cancers, Health Systems Strengthening, Health Workforce Development, and related areas.
- Extensive fundraising experience from institutional and individual donors, especially USAID, Gates Foundation, and the UN Agencies.
- Demonstrated experience as a visionary with a skilled communicator who can work cross-culturally.
- Prior experience leading a global team of high-level professionals.
- Demonstrated integrity, credibility, and a commitment to and passion for Jhpiego's mission.
- Track record of innovation and entrepreneurship as well as deep knowledge of emerging trends in global health and international development.
- Commitment to Jhpiego's mission to expand healthcare access for vulnerable populations, consistently advancing sustainable and locally resonant solutions to pursue health equity worldwide.
- Prior experience living and working in Low and Middle Income Countries (LMIC's)
- An experienced and articulate public speaker.
- An advanced degree in public health, international development, or clinical studies is preferred.
- A French speaker or other UN language (like Hindi or Portuguese) is an added advantage.

Salary and Benefits

The salary range for this role is \$500,000 - \$600,000 USD commensurate with experience.

The referenced base salary range represents the low and high end of Johns Hopkins University's salary range for this position. Not all candidates will be eligible for the upper end of the salary range. Exact salary will ultimately depend on multiple factors, which may include the successful candidate's geographic location, skills, work experience, market conditions, education/training and other qualifications. Johns Hopkins offers a total rewards package that supports our employees' health, life, career and retirement. More information can be found here: <https://hr.jhu.edu/benefits-worklife/>.

Role Location

This role will be located full-time at Jhpiego's headquarters in Baltimore, MD. Relocation and visa assistance is negotiable for the right candidate.

For information on employment Visas, please visit <https://ois.jhu.edu/departments-administrators/other-employment-visas/>

The role involves an extensive amount of domestic and international travel, at least 40% of the time.



How to Apply & Key Steps in the Process*

SRI Executive is exclusively retained by Jhpiego to undertake this assignment.

- If you wish to be considered for this position, please forward a copy of your CV in Microsoft Word format, along with any relevant documentation, as soon as possible and no later than 15 January 2025.
- All information will be treated in the strictest confidence. Applications will be reviewed as they are received, and we will revert to you as soon as possible.
- During the recruitment process, should you demonstrate sufficient relevant experience, SRI Executive will require your cooperation in completing a Competency Profile. You will also be required to participate in several screening discussions with the SRI Executive team to ensure there is a clear understanding of the Terms of Reference and to ascertain if there is the appropriate “fit” (technical and behavioral) for you and Jhpiego.
- Based on the screening discussions, SRI Executive will provide Jhpiego with a shortlist of recommended candidates for further review. The hiring committee will then select suitable candidates for the first-round interview. SRI Executive will contact suitable candidates and arrange interviews.
- First-round interviews will be conducted by video-conference. There is likely to be an in-person interview round during this process. More information will be shared with candidates as they advance in the process.
- After you meet with Jhpiego, we will advise you of their decision and provide feedback. At the selection stage, should you be the preferred final candidate, our client will likely extend to you a letter of intention to offer.
- Please be aware that this appointment will require that you provide us with contact information of three people who are willing to act as a referee, including former direct reports. We will not contact these individuals without your expressed permission.

* Please note that this process may be subject to some change.



About SRI Executive

SRI Executive is an Executive Search, Leadership and Strategy consulting practice specializing in International Development, Global Health, Sustainability, Development Finance and Education sectors. We have partnered with more than 300 organizations to place and support exceptional leaders and develop future-ready strategies that lead to impact.

We bring in-depth expertise, an exclusive network and tailored approach to our service so that in Executive Search, organizations are introduced to leaders who have the balance of behavioral and technical skills to succeed in shaping a better world. In Strategy, our teams are purpose-built with globally respected thematic experts who co-create a roadmap to achieve meaningful global change.

In enhancing the capability, capacity and resilience of mission-driven organizations around the world, we know it comes down to people.



Ursula Gallagher

Advisor

ugallagher@sri-executive.com



Daniel Perez

Consultant

dperez@sri-executive.com



Therese Kanda

Research Consultant

tkanda@sri-executive.com



Sunshine Villamayor

Researcher

svillamayor@sri-executive.com



Privacy Policy

Your privacy is important to us. You can view SRI Executive's Privacy Policy [here](#). Thank you in advance for your cooperation.



SRI Executive
Search & Consulting

Global HQ:
31 Westland Square,
Dublin 2, Ireland, D02AW71

Phone: +35316675008
Email: contact@sri-executive.com
Website: www.sri-executive.com